

CITY OF MAPLE RIDGE

BYLAW NO. 8118-2026

A bylaw for establishing Council Remuneration

The Municipal Council of the City of Maple Ridge enacts as follows:

1. This Bylaw may be cited for all purposes as “Maple Ridge Council Remuneration Bylaw No. 8118-2026”.
2. The mayor’s annual remuneration is established at a base remuneration of **\$145,133.82** plus a car allowance of **\$7,125**. The base remuneration and car allowance must be adjusted annually thereafter in accordance with section 5 of this Bylaw.
3. Councillors’ annual remuneration is established at a base remuneration of **\$58,053.53** plus a car allowance of **\$2,423.15**. The base remuneration and car allowance must be adjusted annually thereafter in accordance with section 5 of this Bylaw.
4. The Acting Mayor’s remuneration is established annually at the Councillor remuneration rate plus 20% of the mayor’s base remuneration rate and will be adjusted annually in accordance with section 5 of this Bylaw. This remuneration will be paid to the Councillor assigned to serve as Acting Mayor for the duration of the assignment, as a lump sum in the last pay period of each month during which the assignment is held.
5. Base remuneration will be adjusted annually, on June 1st of each year, by a percentage equivalent to the percentage increase in the Vancouver Consumer Price Index increase for the previous calendar year. In years when there is no change, or a decrease, in the Consumer Price Index, base remuneration will remain the same as the previous year.
6. Council Remuneration is to be reviewed during the last year of the term of each council that would be effective for the newly elected council.
7. Members of Council, and their dependents, will be eligible for medical, dental, extended health, group life and AD&D benefits with the premiums paid by the City.
8. Subject to section 9, where a member of Council has been found by the Integrity Commissioner to have breached the Code of Conduct Bylaw, or where a member of Council has been found by the Integrity Commissioner to have submitted a complaint thereunder that is frivolous, vexatious, or made in bad faith, the remuneration to which the member of Council would otherwise be entitled under this Bylaw shall be reduced as follows:
 - (a) where the member of Council has been found to have breached the Bylaw for the first time, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be reduced by 10% for a period of 12 months from the date on which Council considers the Integrity Commissioner's report;
 - (b) where the member of Council has been found to have breached the Bylaw for a second time, the remuneration to which the member of Council would otherwise be entitled to

- under this bylaw shall be reduced by 15% for a period of 12 months from the date on which Council considers the Integrity Commissioner's report relating to that offence;
- (c) where the member of Council has been found to have breached the Bylaw for a third or subsequent time, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be reduced by 25% for a period of 12 months from the date on which Council considers the Integrity Commissioner's report relating to that offence;
- (d) for certainty, where a member of Council has been found to have breached the Bylaw more than once in a 12-month period, the reductions in the remuneration to which the member of Council would otherwise be entitled under this Bylaw shall be cumulative for any period of overlap in the duration of each reduction (for example, if a member of Council is found to have first breached the Bylaw on January 1 of a calendar year, and is subsequently found to have breached the Bylaw again on July 1 of that year, the remuneration to which the member of Council would otherwise be entitled shall be reduced by 10% from January 1 to June 30 of that year, by 25% from July 1 to December 31 of that year, by 15% from January 1 to June 30 of the following year, and thereafter be fully reinstated).
9. Section 8 does not apply if, pursuant to the Code of Conduct Bylaw, as amended from time to time, the Integrity Commissioner has determined that:
- (a) the member of Council took all reasonable steps to prevent the breach;
- (b) the breach was trivial or inadvertent; or
- (c) the breach was because of an error in judgment made in good faith.
10. Bylaw No. 7330-2017, as amended, is hereby repealed.
11. If any section, subsection, clause or other part of this Bylaw is for any reason held to be invalid by the decision of a court of competent jurisdiction, such decision will not affect the validity of the remaining portions of this Bylaw.

READ a first time the 23rd day of June, 2026

READ a second time the 23rd day of June, 2026

READ a third time the 23rd day of June, 2026

ADOPTED the 30th day of June, 2026


PRESIDING MEMBER


CORPORATE OFFICER