

THE FOLLOWING DOCUMENT HAS BEEN REPRODUCED **FOR CONVENIENCE ONLY** and is a consolidation of the following:

1. Maple Ridge Council Remuneration Bylaw No. 7330-2017
2. Maple Ridge Council Remuneration Amending Bylaw No. 7448-2018
3. Maple Ridge Council Remuneration Amending Bylaw No. 7974-2023

Individual copies of any of the above by-laws can be obtained by contacting the Clerk's Department.

CITY OF MAPLE RIDGE

BYLAW NO. 7330-2017

A bylaw for establishing Council Remuneration

The Municipal Council of the City of Maple Ridge enacts as follows:

1. This Bylaw may be cited for all purposes as "Maple Ridge Council Remuneration Bylaw No. 7330-2017".
2. The Mayor's annual remuneration is established at a base salary of \$92,310 plus a car allowance of \$7,125. The base salary must be adjusted annually thereafter in accordance with section 5 of this Bylaw.
3. Councillors' annual remuneration is established at a base salary of \$37,285 plus a car allowance of \$2,423. The base salary must be adjusted annually thereafter in accordance with section 5 of this Bylaw.
4. The Acting Mayor's remuneration is established annually at the Councillor rate plus 20% of the Mayor's base salary rate and must be adjusted annually in accordance with section 5 of this Bylaw. Acting Mayor's remuneration will be available to the Councillor who is assigned to that role for the duration of the assignment.
5. Commencing June 1, 2017, base salary will be adjusted annually, on June 1st of each year, by a percentage equivalent to the percentage increase in the Vancouver Consumer Price Index increase for the previous calendar year. In years where there is no change, or a decrease, in the Consumer Price Index, base salary will remain the same as the previous year.

7448-2018

6. On January 1, 2019, the Mayor's annual remuneration will be increased to a base salary of \$114,250 plus a car allowance of \$7,125. The base salary must be adjusted annually thereafter in accordance with section 5 of this Bylaw.

7448-2018

7. On January 1, 2019, Councillors' annual remuneration will be increased to a base salary of \$45,700 plus a car allowance of \$2,423. The base salary must be adjusted annually thereafter in accordance with section 5 of this Bylaw.

7974-2023

8. Subject to section 9, where a member of Council has been found by the Integrity Commissioner to have breached the Code of Conduct Bylaw, or where a member of Council has been found by the Integrity Commissioner to have submitted a complaint thereunder that is frivolous, vexatious, or made in bad faith, the remuneration to which the member of Council would otherwise be entitled under this Bylaw shall be reduced as follows:
 - (a) where the member of Council has been found to have breached the Bylaw for the first time, the remuneration to which the member of Council would otherwise be

- entitled to under this bylaw shall be reduced by 10% for a period of 12 months from the date on which Council considers the Integrity Commissioner's report;
- (b) where the member of Council has been found to have breached the Bylaw for a second time, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be reduced by 15% for a period of 12 months from the date on which Council considers the Integrity Commissioner's report relating to that offence;
 - (c) where the member of Council has been found to have breached the Bylaw for a third or subsequent time, the remuneration to which the member of Council would otherwise be entitled to under this bylaw shall be reduced by 25% for a period of 12 months from the date on which Council considers the Integrity Commissioner's report relating to that offence;
 - (d) for certainty, where a member of Council has been found to have breached the Bylaw more than once in a 12-month period, the reductions in the remuneration to which the member of Council would otherwise be entitled under this Bylaw shall be cumulative for any period of overlap in the duration of each reduction (for example, if a member of Council is found to have first breached the Bylaw on January 1 of a calendar year, and is subsequently found to have breached the Bylaw again on July 1 of that year, the remuneration to which the member of Council would otherwise be entitled shall be reduced by 10% from January 1 to June 30 of that year, by 25% from July 1 to December 31 of that year, by 15% from January 1 to June 30 of the following year, and thereafter be fully reinstated).

7974-2023

- 9. Section 8 does not apply if, pursuant to the Code of Conduct Bylaw, as amended from time to time, the Integrity Commissioner has determined that:
 - (a) the member of Council took all reasonable steps to prevent the breach;
 - (b) the breach was trivial or inadvertent; or
 - (c) the breach was because of an error in judgment made in good faith.
- 10. Members of Council, and their dependents, will be eligible for medical, dental, extended health, group life and AD&D benefits with the premiums paid by the City.
- 11. Bylaw No. 6018-2002 is hereby repealed in its entirety.
- 12. If any section, subsection, clause or other part of this Bylaw is for any reason held to be invalid by the decision of a court of competent jurisdiction, such decision will not affect the validity of the remaining portions of this Bylaw.

READ a first time on the 23rd day of May, 2017.

READ a second time on the 23rd day of May, 2017.

READ a third time on the 23rd day of May, 2017.

ADOPTED on the 13th day of June, 2017.

PRESIDING MEMBER

CORPORATE OFFICER