



metrovancover

Greater Vancouver Regional District - Greater Vancouver Water District

Greater Vancouver Sewerage and Drainage District - Metro Vancouver-Island Corporation

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Office of the Chair
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File: CR-07-01

«Title» «First_Name» «Last_Name» and Council
«Municipality»
«Municipal_Address»
«City», BC «PC»

Dear Title» «Last_Name» and Council:

Re: Labour Relations Conversion and Amendment Interim Bylaw

The Metro Vancouver Board of Directors introduced the *Greater Vancouver Regional District Labour Relations Conversion and Amendment Bylaw* No. 1156, 2011 at its October 28, 2011 meeting. The *Bylaw* converts the labour negotiations function established under its letters patent to a labour relations service established pursuant to section 774.2 of the *Local Government Act*. The purpose of the *Bylaw* is to establish an interim labour relations service while the members develop a more detailed labour relations model.

Before the *Bylaw* can be finally adopted the electors of all members must provide participating area approval (section 802.3). An alternative to elector approval is provided for by section 801.4 of the *Act*. That section states that a council may give participating area approval by consenting on behalf of the electors to the adoption of the bylaw. Such a resolution would state:

"The council of the Municipality of _____ consents on behalf of the electors to the adoption of *The Greater Vancouver Regional District Labour Relations Conversion and Amendment Bylaw* No. 1156, 2011".

We respectfully request that you include this item on the agenda of your next council meeting. Following receipt of all members' consents the *Bylaw* must be forwarded to the Inspector of Municipalities for approval before it is sent back to the GVRD Board for final adoption on November 25, 2011. Your approval by **November 18, 2011**, would be greatly appreciated in order to meet these timelines.

All council consents should be forwarded to Paulette Vetleson, Corporate Secretary, at Paulette.Vetleson@metrovancover.org or via facsimile to 604-451-6686.

Respectfully I remain,

for Lois E. Jackson
Chair, Metro Vancouver Board

LEF/DL/tb

cc: Municipal Clerks, Metro Vancouver municipalities

Attachment: Labour Relations Conversion and Amendment Bylaw No. 1156, 2011

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5.2

Title	First Name	Last Name	Municipality	Municipal Address	City	Prov	PC
Mayor	Heather	Anderson	Village of Anmore	2697 Sunnyside Road, RR#1	Anmore	BC	V3H 3C8
Mayor	Ralph	Drew	Village of Belcarra	4084 Bedwell Bay Road	Belcarra	BC	V3H 4P8
Mayor	Robert (Bob)	Turner	Municipality of Bowen Island	981 Artisan Lane	Bowen Island	BC	V0N 1G0
Mayor	Derek	Corrigan	City of Burnaby	4949 Canada Way	Burnaby	BC	V5G 1M2
Mayor	Richard	Stewart	City of Coquitlam	3000 Guildford Way	Coquitlam	BC	V3B 7N2
Mayor	Lois	Jackson	Corporation of Delta	4500 Clarence Taylor Crescent	Delta	BC	V4K 3E2
Mayor	Peter	Fassbender	City of Langley	20399 Douglas Crescent	Langley	BC	V3A 4B3
Mayor	Rick	Green	Township of Langley	20338 65 Avenue	Langley	BC	V2Y 3J1
Mayor	Brenda	Broughton	Village of Lions Bay	400 Center Road	Lions Bay	BC	V0N 2E0
Mayor	Ernie	Daykin	District of Maple Ridge	11995 Haney Place	Maple Ridge	BC	V2X 6A6
Mayor	Wayne	Wright	City of New Westminster	5611 Royal Avenue	New Westminster	BC	V3L 1H9
Mayor	Darrell	Mussatto	City of North Vancouver	141 West 14th Street	North Vancouver	BC	V7M 1H9
Mayor	Richard	Walton	District of North Vancouver	355 West Queens Road	North Vancouver	BC	V7N 4N5
Mayor	Don	MacLean	City of Pitt Meadows	12007 Harris Road	Pitt Meadows	BC	V3Y 2B5
Mayor	Greg	Moore	City of Port Coquitlam	2580 Shaughnessy Street	Port Coquitlam	BC	V3C 2A8
Mayor	Joe	Trasolini	City of Port Moody	100 Newport Drive	Port Moody	BC	V3H 3E1
Mayor	Malcolm	Brodie	City of Richmond	6911 No. 3 Road	Richmond	BC	V6Y 2C1
Mayor	Dianne	Watts	City of Surrey	14245 - 56th Avenue	Surrey	BC	V3X 3A2
Chief	Kim	Baird	Tsawwassen First Nation	1926 Tsawwassen Drive	Tsawwassen	BC	V4M 4G2
Mayor	Gregor	Robertson	City of Vancouver	453 West 12th Avenue	Vancouver	BC	V5Y 1V4
Mayor	Pamela	Goldsmith-Jones	District of West Vancouver	750 - 17th Street	West Vancouver	BC	V7V 3T3
Mayor	Catherine	Ferguson	City of White Rock	15322 Buena Vista Avenue	White Rock	BC	V4B 1Y6

GREATER VANCOUVER REGIONAL DISTRICT

LABOUR RELATIONS CONVERSION AND AMENDMENT BYLAW NO. 1156, 2011

A bylaw to convert and amend the Labour Relations Function of the Greater Vancouver Regional District to a Labour Relations Service

WHEREAS:

- A. The Greater Vancouver Regional District was incorporated by Letters Patent issued pursuant to the provisions of the *Municipal Act* on June 29, 1967;
- B. Supplementary Letters Patent dated December 13, 1973, as amended by Supplementary Letters Patent dated November 22, 1982, granted the Greater Vancouver Regional District the authority to provide labour negotiations and ancillary services;
- C. Pursuant to section 774.2(3) of the *Local Government Act* a regional district may convert the labour negotiations service to a service exercised under the authority of an establishing bylaw and may in the same bylaw amend the power to the extent that it could if the power were in fact exercised under the authority of an establishing bylaw;
- D. The Board of the Greater Vancouver Regional District wishes to convert the labour negotiations service to a labour relations service exercised under the authority of an establishing bylaw and to amend the service established thereby;
- E. The consent of all of the participants has been obtained in accordance with section 802.3 of the *Local Government Act*.

NOW THEREFORE the Board in open meeting assembled enacts as follows:

1. CITATION

- 1.1 This bylaw may be officially cited for all purposes as the "Greater Vancouver Regional District Labour Relations Conversion and Amendment Bylaw No. 1156, 2011".

2. CONVERSION

- 2.1 The function of labour negotiations and ancillary services as granted to the Greater Vancouver Regional District by Supplementary Letters Patent dated December 13, 1973, and amended by Supplementary Letters Patent dated November 22, 1982, is hereby converted, amended and established as a local service to provide labour relations and ancillary services.

3. TERM OF SERVICES

- 3.1 The local service to provide labour relations and ancillary services shall expire on December 31, 2012 unless the GVRD Board of Directors extends the service beyond that date by a majority weighted vote of those directors present representing participating municipalities.

4. SCOPE OF SERVICES

- 4.1 It shall be the function of the Greater Vancouver Regional District ("the Regional District") to undertake and carry out for all members the following base services:
- a) Assisting and undertaking strategic discussions on labour negotiations and labour relations issues amongst the members; and,
 - b) Providing research on compensation, benefits and labour negotiations; ("Base Services").
- 4.2 On a fee for services basis member municipalities may retain the Regional District to provide one or more of the following additional services:
- a) Labour negotiations and collective bargaining services;
 - b) Compensation and job evaluations and related research;
 - c) Customized training program;
 - d) Human rights complaint investigations and human rights training; and,
 - e) Benefits services including education and training on usage patterns and assessing, managing and controlling benefits costs; ("Additional Services").
- 4.3 On a fee for services basis the Greater Vancouver Regional District may provide Base Services and Additional Services to other public bodies. For the purposes of this section, other public bodies include, without limiting the generality of the foregoing, school boards, health boards, library boards, police boards, museum boards, parks and recreation commission, community associations and other municipalities outside the Greater Vancouver Regional District.

5. COST RECOVERY

- 5.1 For the year 2012, the annual cost attributable to providing the Base Services to participating members shall be paid out of the accumulated reserves of the labour negotiations function as they existed immediately before the adoption of this bylaw.

- 5.2 The costs attributable to providing the Additional Services shall be charged on a fee for services basis, except that during 2012, participating members who were previously members of the Labour Relations function and had not served notice to leave that function may have bargaining, compensation and job evaluation services provided and the costs paid out of accumulated reserves of the labour relations function as they existed immediately before the adoption of this bylaw so long as funds remain in those accumulated reserves sufficient for that purpose.
- 5.3 If the Labour Relations Service is extended beyond 2012, the annual costs for the Base Services shall be recovered by:
- (a) The imposition of fees and other charges that may be fixed by a separate bylaw;
 - (b) Property value taxes imposed in accordance with Division 4.3 of the *Local Government Act*;
 - (c) Revenues raised by other means authorized under the *Local Government Act* or another Act; or,
 - (d) Revenues received by way of agreement, enterprise, gift, grant or otherwise.
- 5.4 The costs of the Base Services after deducting the revenues (if any) raised or received under subsections 5.3(a), (c) and (d) above, shall be apportioned among all of the Participating Areas on the basis of the proportion that the net taxable assessment of each participating member bears to the total net taxable assessment of all participating members.

6. PARTICIPATING AREA

- 6.1 The Regional District and each member municipality of the Greater Vancouver Regional District, excluding the City of Abbotsford, is a participating area for the purposes of the Base Services (each a "**Participating Area**").

7. SERVICE AREA

- 7.1 The service area for the Base Services is the area within the boundaries of all of the Participating Areas (the "**Service Area**").

8. MAXIMUM REQUISITION

- 8.1 In 2012 the accumulated reserves of the Labour Negotiations Function shall be applied to the costs of the Base Services and the Additional Services in accordance with the provisions of sections 5.1 and 5.2. The maximum amount that may be requisitioned for the Labour Relations Service in 2012 is \$0.00.

8.2 If the Board approves the extension of the service past December 31, 2012, the maximum amount that may be annually requisitioned for the Labour Relations Service is \$ 2.0 million.

READ A FIRST TIME this _____ day of _____, 2011.

READ A SECOND TIME this _____ day of _____, 2011.

READ A THIRD TIME this _____ day of _____, 2011.

APPROVED BY THE INSPECTOR OF MUNICIPALITIES this _____ day of _____, 2011.

RECONSIDERED, PASSED AND FINALLY ADOPTED by an affirmative vote this _____ day of _____, 2011.

Paulette a. Vetleson
Secretary

Lois E. Jackson
Chair